REGULAR MEETING OF THE BOARD OF EDUCATION – August 15, 2023

The Regular Meeting of the Board of Education of the Johnson City Central School District, held in the Auditorium of the Johnson City High School, 666 Reynolds Road, Johnson City, Broome County, New York was called to order by Vice President Farr at 6:30 p.m. on Tuesday, August 15, 2023.

Vice President Farr led the Pledge of Allegiance to the Flag. Upon roll call,

Board Members present: Jeannette Farr, Trustee

Stephen Barrows, Trustee Matthew Jablonowski, Trustee Richard G. Martinez, Trustee Amber Stallman, Trustee

Members absent: Nicholas J. Matyas, President

Shannon Edmondson, Trustee

Also present were: Eric Race Superintendent of Schools; Elisa Eaton, Assistant Superintendent for Administration; and Jalynn Doig, Interim Board Clerk.

POLLING OF THE BOARD MEMBERS – PROPOSED EXECUTIVE SESSION

MOTION: Trustee Martinez SECOND: Trustee Stallman

CARRIED UNANIMOUSLY

Upon the polling of the Board, a motion was made to leave open session at 6:31 p.m. to enter into executive session to discuss CSE and CPSE recommendations that are made part of the official minutes filed in the permanent record; legal issues, specifically conduct/employment of a particular employee, Interim/Acting Principal appointment, and Varcadipane litigation, collective bargaining negotiations (JCEA, JCAA, JCCEA).

The following attended Executive Session: Trustees Farr, Jablonowski, Barrows, Martinez, Stallman. Also attending: Eric Race, Elisa Eaton, Jalynn Doig

MOTION to Adjourn Executive Session: Trustee Stallman SECOND: Trustee Martinez CARRIED UNANIMOUSLY – The Regular Meeting reconvened at 7:58 p.m.

MOTION: Trustee Martinez SECOND: Trustee Jablonowski CARRIED UNANIMOUSLY - At 7:00 p.m. the Regular Meeting was recessed to hold the Public Hearing on the Code of Conduct and the District-Level Safety Plan.

PUBLIC HEARING 2023-24 CODE OF CONDUCT/DISTRICT-LEVEL SAFETY PLAN

Vice President Farr called the Public Hearing to order at 7:00 p.m. Superintendent Race explained the re-adoption of the Code of Conduct – Policy #5300 and the updates to the District-Level Safety Plan. Vice President Farr then opened the floor for visitor questions/comments. There were no visitor questions or comments.

MOTION: Trustee Jablonowski SECOND: Trustee Stallman CARRIED UNANIMOUSLY - At 7:02 p.m. the Public Hearing was recessed to reconvene the Regular Meeting.

ROUTINE MATTERS

MIN. 7/11/23 MINUTES: July 11, 2023 – Regular Meeting approved as presented. REGULAR MOTION: Trustee Stallman SECOND: Trustee Martinez

MEETING CARRIED UNANIMOUSLY

MIN. 8/1/23 MINUTES: August 1, 2023 – Special Meeting approved as presented. SPECIAL MOTION: Trustee Jablonowski SECOND: Trustee Martinez

MEETING CARRIED UNANIMOUSLY

COMMUNI- There were no direct communications.

CATIONS

REPORT - SUPERINTENDENT OF SCHOOLS

CSE/CPSE MOTION: Trustee Jablonowski SECOND: Trustee Stallman

RECOMMEND- CARRIED UNANIMOUSLY

ATIONS Upon the recommendation of the Superintendent, the Board approved the

CSE/CPSE recommendations.

A. INSTRUC- There was no instructional report.

TIONAL REPORT

B. BOARD <u>Project Committee</u>: The committee discussed pool reconstruction during

COMMITTEE a potential future building project. They discussed concerns at the

REPORTS K-8 building with after-hours safety and cleanliness of district property. The

board agreed that the campus should be closed from 11:00~PM-5:00~AM, and signage and cameras should be installed to reflect this. They discussed needs at

the transportation complex including upgrades to facilitate EV use and

upgrades for the bus wash.

C. LEGAL MOTION: Trustee Jablonowski SECOND: Trustee Martinez

ISSUES Upon the recommendation of the Superintendent and Assistant

Superintendent for Administration, the Board approved the budget

- Budget transfers.

Transfers Upon roll call the vote was as follows:

Ayes: (5) Trustees Farr, Jablonowski, Barrows, Martinez, Stallman

Noes: (0) None

Absent: (2) Trustee Matyas, Edmondson

Abstain: (0) None

Vice President Farr declared the motion approved.

Copy – Support Folder August 15, 2023

MOTION: Trustee Martinez D. DISTRICT-SECOND: Trustee Stallman LEVEL Upon the recommendation of the Superintendent and Assistant Superintendent for Administration, the Board approved the 2023-24 SAFETY **PLAN** District-Level Safety Plan. E. BUILDING-MOTION: Trustee Jablonowski SECOND: Trustee Martinez Upon the recommendation of the Superintendent and Assistant LEVEL SAFETY Superintendent for Administration, the Board approved the 2023-24 Building-Level Safety Plans. PLANS

F. CONTRACT AGREEMENTS 2023-24 MOTION: Trustee Martinez SECOND: Trustee Stallman CARRIED UNANIMOUSLY

Upon the recommendation of the Superintendent, the Board approved the following contract agreements:

- Valerie Brown Occupational Therapist
- Pauline Westcott Occupational Therapist
- Colleen Williams Physical Therapist
- Dorthy Belo Physical Therapy Assistant
- Jump Start Physical Therapy
- G & E Physical Therapy
- Handicapped Children's Association (HCA)

Copy – Support Folder August 15, 2023

G. IDEA 611/619 FLOW-THROUGH FUNDING CONTRACTS 2023-24 MOTION: Trustee Martinez SECOND: Trustee Jablonowski CARRIED UNANIMOUSLY

The Board approved the IDEA 611/619 Flow-Through Funding Contracts (special education services) for 2023-24 for the following agencies:

Helping Celebrate Abilities - HCA
Binghamton University Children's Unit for Treatment and Eval.
The Child Development Council, Inc.
Children's Home of Wyoming Conference
Center for Disabilities
Children's Therapy Network

Copy – Support Folder August 15, 2023

H. BOARD STANDING COMMITTEES The Board of Education Standing Committees for 2023-24 are:

<u>Budget</u>

Shannon Edmondson, Jeannette Farr

2023-24 <u>Facilities – Project</u>

Stephen Barrows, Shannon Edmondson, Matthew Jablonowski

Facilities - Campus

Shannon Edmondson, Matthew Jablonowski

Instruction/Curriculum

Matthew Jablonowski, Amber Stallman

NYS School Boards Association/BOCES Representative

Nicholas Matyas

Policy and Procedures

Jeannette Farr, Stephen Barrows, Shannon Edmondson

School Climate and Culture

Stephen Barrows, Matthew Jablonowski, Nicholas Matyas

Co-curricular

Amber Stallman, Richard Martinez

I. DISPOSAL OF OBSOLETE EQUIPMENT MOTION: Trustee Martinez

SECOND: Trustee Jablonowski

The Asst. Superintendent for Administration and various other departments have determined that obsolete items be disposed of.

RESOLVED, that the obsolete equipment, a copy of which is attached to the official resolution, be disposed of by the Asst. Superintendent for Administration in the most efficient manner; and it is further,

RESOLVED, that the Asst. Superintendent for Administration and the Superintendent are hereby authorized to execute any documents which may be required to effect the result of this disposal.

Upon roll call the vote was as follows:

Ayes: (5) Trustees Farr, Jablonowski, Barrows, Martinez, Stallman

Noes: (0) None

Absent: (2) Trustee Matyas, Edmondson

Abstain: (0) None

Vice President Farr declared the motion approved.

Copy – Support Folder August 15, 2023

J. DISTRICT POLICY 2nd READING MOTION: Trustee Stallman

SECOND: Trustee Martinez

CARRIED UNANIMOUSLY

Upon the recommendation of the Superintendent of Schools, the board approved the re-adoption of the following:

• #5300 – Code of Conduct

K. TAKE FROM THE TABLE

MOTION: Trustee Martinez

SECOND: Trustee Stallman

CARRIED UNANIMOUSLY

A motion was made to take from the table the 2023-2024 Coaching

Appointments from July 11, 2023.

L. PERSONNEL - INSTRUC-

TIONAL

MOTION: Trustee Barrows

SECOND: Trustee Jablonowski

CARRIED UNANIMOUSLY

<u>Upon the recommendation of the Superintendent of Schools, the Board approved the following:</u>

CORRECTION TO THE MINUTES OF June 27, 2023 RESIGNATION

Name	Tenure Ar	ea / Location	Effective Date
Franklin Sager	Math	High School	7/2/23

RESIGNATIONS

Name	Tenure Area / Location		Effective Date
Catherine DuBrava	Science	High School	8/8/23
Chase Harrington	Health	Elem./Middle (6-8)	8/31/2023
Saira Khurshid	Teaching Assistant	Elem./Middle (K-2)	7/26/23
Kristen Spalik	Elementary	Elem./Middle (K-2)	7/7/23

LEAVE OF ABSENCE FOR REASON OF CHILD-REARING

Name	Tenure Area / Location		Effective Dates
Melissa Kettle	Elementary	Elem./Middle (3-5)	9/1/2023 - 6/30/24

DAILY SUBSTITUTE APPOINTMENT

Name	Certification	Effective Date
Theresa Brozovic	Social Studies 7-12 - Permanent	9/7/23

SUBSTITUTE APPOINTMENTS

Name	Tenure Area / Certification		Effective Dates
Anthony Darling	Teaching Assistant	Uncertified	9/1/23-
			6/30/24
Sara Dewey	Physical Education	Physical Ed.—Initial	9/5/23 —
			11/3/23
Paul Feissner	Culinary Arts	Uncertified	9/1/23-
			6/30/24
Amy Green	Elementary	Math 7-12; Permanent	9/5/23-
			11/27/23
Jennifer Heggelke	Science	Uncertified	9/1/23-
			6/30/24
Susan Horowitz	Teaching Assistant	Uncertified	9/1/23-
			6/30/24
Ryan MacDonald	Teaching Assistant	Uncertified	9/1/23 —
			6/30/24
Maiya Ramirez	Teaching Assistant	Teaching Asst.—Level I	9/1/23 —
			6/30/24
Hope Rauscher	Teaching Assistant	Uncertified	9/1/23 —
			6/30/24

L. PERSONNEL - INSTRUCTIONAL (CONT'D.)

PROBATIONARY APPOINTMENTS

*Tentative and conditioned upon the following: Except to the extent required by the applicable provisions of § 3012 of the Education Law, in order to be granted tenure, the appointee shall have received composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; and if an ineffective composite or overall rating is received in the final year of the probationary period, individual shall not be eligible for tenure at that time.

Name	Tenure Area / Certification		Probationary Appt.
Lauren Debonis	Elementary	Childhood (1-6) - Initial	9/1/23-6/30/27
Katie Kronyak	Elementary	Early Child (B-2) - Initial	9/1/23-6/30/27
Kaylee Longo	Elementary	Childhood (1-6) - Initial	9/1/23-6/30/27
Stephanie Olbrys	Elementary	Childhood (1-6) - Initial	9/1/23-6/30/27
Brienna Solomon	Elementary	Childhood (1-6) - Initial	9/1/23-6/30/27

PROBATIONARY APPOINTMENT

Name	Tenure Area / Certification		Probationary Appt.
Andrew Thompson	Teaching Assistant	Teaching Asst. – Level I	9/1/2023–6/30/27

MARCHING BAND APPOINTMENTS 2023-2024

Name	Position
Mark Buza	Marching Band Director
Paul Buza	Asst. Marching Technique Instructor
Rebecca Buza	Color Guard Instructor
Stephan Czumak	Asst. Marching Technique Instructor
Humbert Godoy	Assistant Director
Stephanie Godoy	Front End Ensemble Director
Jorden Link	Asst. Marching Technique/Winds Inst.
Jerred Osick	Drumline Tech
Jill Osterhout	Assistant Color Guard Instructor

L. PERSONNEL – INSTRUCTIONAL (CONT'D.)

APPOINTMENTS

Name	Position	Effective Dates
Magdala Bedrin	Chairperson of Foreign Lang. 8-12	9/1/23 - 6/30/24
Mark Buza	Coordinator of Science - 6-12	9/1/23 - 6/30/24
Jennifer Chudacik	Coordinator of Music K-12	9/1/23 - 6/30/24
Christina Kline	Lead Teacher – ENL - K-12	9/1/23 - 6/30/24
Stephan Moore	Coordinator of Math - 6-12	9/1/23 - 6/30/24
Debra Miller	Lead Teacher – Special Ed 6-8	9/1/23 - 6/30/24
Kathleen Moschak	Lead Teacher – Special Ed 3-5	9/1/23 - 6/30/24
Joseph Schieve	Chairperson of Related Arts - 8-12	9/1/23 - 6/30/24
Melissa Schofield	Coordinator of English 6-12	9/1/23 - 6/30/24
Jeffry Smith	Coordinator of Soc. Studies - 6-12	9/1/23 - 6/30/24
Robin Streger	Lead Teacher – Special Ed K-2	9/1/23 — 6/30/24
Christen Tessitore	Coordinator of Special Ed 9-12	9/1/23 – 6/30/24

COACHING APPOINTMENTS 2023 - 2024

Name	Position
Todd Place	Head Football
Benjamin Eggleston	Assistant Football
William Spalik	Assistant Football
Bo Flynn	Assistant Football
Dominic Nadz	Assistant Football
James Colgan	Assistant Football
Sean Mullins	Assistant Football
Alexander Sprague-Getsy	Assistant Football
	Assistant Football
Adam Korutz	Assistant Football
Lydia Mann	Head Cheerleading
Jenelle Weiler	Assistant Cheerleading
Rebecca Genzer	Assistant Cheerleading
Brittany Carpenter	Head Girls Soccer
Tyler Hinds	Assistant Girls Soccer
AJ Darling	Assistant Girls Soccer
Sean Riley	Assistant Girls Soccer
Isaiah Hutchko	Head Boys Soccer
Michael Patterson	Assistant Boys Soccer
Taylor Plocinski	Assistant Boys Soccer
Kimberly DeVita	Assistant Boys Soccer
Gregg Veech	Assistant Boys Soccer
Tu Luong	Assistant Boys Soccer
Alisha Pelliciotti	Head Volleyball
Tim Talcott	Assistant Volleyball

L. PERSONNEL – INSTRUCTIONAL (CONT'D.)

COACHING APPOINTMENTS 2023-2024 (CONT'D)

Name	Position
Randall Bors	Assistant Volleyball
Lisa Miller	Assistant Volleyball
Eric Adolf	Head Cross-Country
Stephan Moore	Assistant Cross-Country
Kristen Tocheny	Head Girls Swim/Dive
Christi McCoy	Assistant Girls Swim/Dive
Ashlee Kohlbach	Assistant GirlsSwim/Dive
Nicole Petta	Assistant Girls Swim/Dive
Joe Mars	Head Boys Golf
Natalie Pelton	Head Girls Tennis
Maura Nolan	Assistant Girls Tennis
Dominic Nadz	Head Boys Basketball
Michael Patterson	Assistant Boys Basketball
Andre Hankey	Assistant Boys Basketball
William Spalik	Assistant Boys Basketball
Jeffry Smith	Assistant Girls Basketball
Maura Nolan	Assistant Girls Basketball
Christina Howe-Sampson	Assistant Girls Basketball
Todd Place	Assistant Wrestling
Quentin Pappadakis	Assistant Wrestling
Jacob Warner	Assistant Wrestling
Corey McCormick	Assistant Wrestling
Kristen Tocheny	Head Boys Swim/Dive
Christi McCoy	Assistant Boys Swim/Dive
Ashlee Kohlbach	Assistant Boys Swim/Dive
Gregg Veech	Assistant Boys Swim/Dive
Eric Smith	Head Bowling
Jim Kucko	Assistant Bowling
Eric Putman	Head Indoor Track
Eric Mastorianni	Assistant Indoor Track
Brittany Carpenter	Assistant Indoor Track
Lydia Mann	Head Cheerleading
Jenelle Weiler	Assistant Cheerleading
Rebecca Genzer	Assistant Cheerleading
Paul Stanton	Head Baseball
Sean Mullins	Assistant Baseball
Adam Kettle	Assistant Baseball
Anthony Siracusa	Assistant Baseball
Jason Rice	Assistant Baseball
Ryan Edmondson	Assistant Baseball

L. PERSONNEL – INSTRUCTIONAL (CONT'D.) COACHING APPOINTMENTS 2023-2024 (CONT'D)

Name	Position
Jessica Duff	Head Softball
Michael Patterson	Assistant Softball
Jacob Carle	Assistant Softball
Nicole Petta	Assistant Softball
Michelle Reynolds	Assistant Softball
Lisa Miller	Assistant Softball
Mick Lombardini	Head Girls Lacrosse
Lindsay Wademan	Assistant Girls Lacrosse
Samantha Hamlin	Assistant Girls Lacrosse
Ashlee Putman	Assistant Girls Lacrosse
Randall Bors	Assistant Girls Lacrosse
Amanda Mauro	Assistant Girls Lacrosse
Bo Flynn	Head Boys Lacrosse
Chase Harrington	Assistant Boys Lacrosse
William Spalik	Assistant Boys Lacrosse
Cody Chanthavong	Assistant Boys Lacrosse
Benjain Eggleston	Assistant Boys Lacrosse
William Knight	Assistant Boys Lacrosse
Ryan Cummings	Head Boys Tennis
Maura Nolan	Assistant Boys Tennis
Eric Putman	Head Track & Field
Peter Tylenda	Assistant Track
Eric Mastroianni	Assistant Track
Josh Perez	Assistant Track
Brittany Carpenter	Assistant Track
Hannah Mellino	Assistant Track
Joe Mars	Head Girls Golf
Kimberly DeVita	Head Girls Flag Football
Todd Place	Assistant Girls Flag Football
Michael Guley	Equipment Manager
<u> </u>	

SECOND: Trustee Martinez

L. PERSONNEL - MOTION: Trustee Martinez SECOND: Trustee Jablonowski

INSTRUC- CAI

CARRIED UNANIMOUSLY

TIONAL <u>Upon the recommendation of the Superintendent of Schools, the Board</u>

approved the following:

COACHING APPOINTMENT 2023 - 2024

Name		Position	
	Timothy Talcott	Head Girls Basketball	

Upon roll call the vote was as follows:

Ayes: (4) Trustees Farr, Jablonowski, Barrows, Martinez

Noes: (1) Trustee Stallman

Absent: (2) Trustee Matyas, Edmondson

Abstain: (0) None

Vice President Farr declared the motion approved.

Copy – Support Folder August 15, 2023

M. PERSONNEL-NONINSTRUC-TIONAL MOTION: Trustee Jablonowski

NONINSTRUC- CARRIED UNANIMOUSLY

<u>Upon the recommendation of the Superintendent of Schools, the Board approved the following:</u>

APPOINTMENTS

Name	Position / Location	Effective Date	
Madison Stewart	Teacher Aide, PT	Districtwide	9/5/23
Tapanga Kauchis	Teacher Aide, PT	Districtwide	9/5/23
Trinity Ingram	Teacher Aide, PT	Districtwide	9/5/23
Rashawn Wallace	Teacher Aide, PT	Districtwide	9/5/23
Marwa Ahmad	Teacher Aide, PT	Districtwide	9/5/23
Ieashia Duggins	Teacher Aide, PT	Districtwide	9/5/23
Laurie Akulis	Typist, FT	Districtwide	7/25/23
Robin Marsh	Substitute Bus Monitor	Transportation	8/16/23
Brittany Palmer	Secretary to the Superintendent	Districtwide	8/21/23
Terrie Stewart	Sub. Food Service Worker	Districtwide	9/5/23
Jeanmarie Raychel	Substitute Teacher Aide	Districtwide	9/5/23

APPOINTMENT

Name	Position / Location		Effective Date
Danica Michaels	Secretary	Districtwide	8/21/23

M. PERSONNEL – NONINSTRUCTIONAL (CONT'D.)

RESIGNATIONS

Name	Position / Location		Effective Date
Laurie Akulis	Secretary to Superintendent	Districtwide	7/24/23
Erica Blakeslee	Sub. Food Service Worker	Districtwide	6/30/23
Cheryn Cutting	Teacher Aide, PT	Districtwide	8/21/23
Angela Karpinko	Nurse	Districtwide	8/11/23
Madeleine Lobdell	Teacher Aide, PT	Districtwide	6/30/23
Sarah Penney	Substitute Bus Driver	Transportation	6/30/23
Kathleen Pruden	Substitute Nurse	Districtwide	6/30/23
Nasima Rivers	Substitute Teacher Aide	Districtwide	6/30/23

CHANGES IN CLASSIFICATION

Name	From / To		Effective Date
Noah Smith	Substitute Laborer	Cleaner, FT	8/22/23
Niko Taro	Substitute Laborer	Cleaner, FT	8/16/23

SEPARATION

Name	Position/Location		Effective Date
Sharon Becker	Food Service Worker, PT	Districtwide	7/23/23

CORRECTION TO MINUTES OF 6/28/2022 EMERGENCY CONDITIONAL APPT. PENDING CLEARANCE

Name	Position/Location		Effective Dates
Braeden Miller	Summer Laborer	Districtwide	6/29/22 - 8/31/22

SECOND: Trustee Martinez

N. FIELD TRIP REQUESTS MOTION: Trustee Jablonowski CARRIED UNANIMOUSLY

<u>Upon the recommendation of the Superintendent of Schools, the Board</u> approved the following:

Date of Trip	Destination	Requesting Org./Group	Purpose
8/25/23	Landers River Trips	MS 7-8 SST	Connections with
	Narrowsburg, NY	A. Wilson	Students & Teachers
8/27/23-	Camp Gorham YMCA	Varisty/JV CC Team	Pre-Season Running
8/30/23	Eagle Bay, NY	E. Adolf	Camp
8/28/23-	Pine Forest Trails End	Varsity Cheer	Pre-Season Cheer
8/31/23	Beach Lake, PA	L. Mann	Camp
2/8/24-	UCA Cheerleading	Varsity Cheer	National
2/13/24	Orlando, FL	L. Mann	Competition

O. BUILDING & GROUNDS REQUESTS

MOTION: Trustee Martinez SECOND: Trustee Jablonowski CARRIED UNANIMOUSLY

<u>Upon the recommendation of the Superintendent of Schools,</u> the Board approved the following:

Organization	Facility Requested	Timeframe	Purpose
JC Youth Football	Football Field Wildcat Stadium	10/01/2023 (Sun.) 9:00 am – 6:00 pm	Football Games
Triple Cities Soccer Officials Assoc.	HS Rm. 222	7/31, 8/14, 8/28/2023 6:00 – 9:00 pm 11/08/2023 6:00 – 8:00 pm	Training Sessions
HS Music Booster	HS Lg. Café	8/31/2023 5:00 – 7:00 pm	Parent/Family Picnic

P. BOARD OPEN DISCUSSION

Vice President Farr read the following statement:

The Board of Education can provide the public with a limited update as to the matter involving the middle school principal. The middle school principal remains on leave with the direction that he may not enter onto district property and otherwise communicate with district personnel or students. The district is involved in all of the appropriate legal proceedings to resolve this matter. Until those legal proceedings are resolved, the board can have no further comment. We can assure the public that upon the completion of those legal proceedings, we will provide a further comment as appropriate.

Superintendent Race reviewed dates for New Teacher Orientation, twelvemonth employee BBQ, and Professional Learning Summit which will provide professional development from high-level educational leaders to our teaching staff. Ms. Eaton provided a non-instructional staffing update along with a review of summer construction work throughout the campus.

Trustee Martinez commented the updates to the Code of Conduct make for a streamlined, easier to understand document. He thanked the policy committee for their work.

Q. VISITORS TI

There were no visitors that wished to speak.

R. REGULAR MEETING ADJOURNED MOTION: Trustee Jablonowski SECOND: Trustee Stallman

CARRIED UNANIMOUSLY

The Regular Meeting adjourned at 7:43 p.m.

*Jalynn Doig*Jalynn Doig
Interim Board Clerk