

REGULAR MEETING OF THE BOARD OF EDUCATION – June 28, 2022

The Regular Meeting of the Board of Education of the Johnson City Central School District, held in the Board Room of the Johnson City High School, 666 Reynolds Road, Johnson City, Broome County, New York was called to order by President Matyas at 7:00 p.m. on Tuesday, June 28, 2022.

President Matyas led the Pledge of Allegiance to the Flag. Upon roll call,

Board Members present: Nicholas J. Matyas, President
Jeannette Farr, Trustee
Stephen Barrows, Trustee
Shannon Edmondson, Trustee
Mathew Jablonowski, Trustee
Richard G. Martinez, Trustee
Amber Stallman, Trustee

Also present were: Eric Race Superintendent of Schools; Elisa Eaton, Assistant Superintendent for Administration; Joseph Guccia, Assistant Superintendent for Teaching, Learning, and Accountability; and Jalynn Doig, Board Clerk.

ROUTINE MATTERS

MIN. 6/14/22 MINUTES: June 14, 2022 – Regular Meeting approved as presented.
REGULAR MOTION: Trustee Edmondson SECOND: Trustee Jablonowski
MEETING CARRIED UNANIMOUSLY

FINANCIAL MAY 2022 – APPROVED
STATEMENTS MOTION: Trustee Edmondson SECOND: Trustee Martinez
CARRIED UNANIMOUSLY

COMMUNI- There were no direct communications.
CATIONS

POLLING OF THE BOARD MEMBERS – PROPOSED EXECUTIVE SESSION

MOTION: Trustee Jablonowski SECOND: Trustee Martinez
CARRIED UNANIMOUSLY

Upon the polling of the Board, a motion was made to leave open session at 7:14 p.m. to enter into executive session to discuss CSE and CPSE recommendations that are made part of the official minutes filed in the permanent record; legal issues, specifically Sisson and Ramsey-Roberts litigation; collective bargaining negotiations (JCTA); and a student incident.

The following attended Executive Session: Trustees Matyas, Farr, Jablonowski, Barrows, Martinez, Edmondson, Stallman. Also attending: Eric Race, Joseph Guccia, Elisa Eaton, Jalynn Doig

MOTION to Adjourn Executive Session: Trustee Farr SECOND: Trustee Martinez
CARRIED UNANIMOUSLY – The Regular Meeting reconvened at 7:37 p.m.

REPORT - SUPERINTENDENT OF SCHOOLS

CSE/CPSE MOTION: Trustee Martinez SECOND: Trustee Edmondson
RECOMMEND- CARRIED UNANIMOUSLY
ATIONS Upon the recommendation of the Superintendent, the Board approved the CSE/CPSE recommendations.

A. INSTRUCTIONAL REPORT Paula Grassi, Director of Student Services, provided a review of the 2021-22 school year in Student Services. This included a look at the department’s responsibilities, the student services team, graduation pathways available to students, central registration data and the Universal Pre-K program.

B. BOARD COMMITTEE REPORTS Cocurricular Committee: The committee held interviews and discussed plans for a mentoring program to assist and support new head coaches. All coaching recommendations will go to the board in July.

Culture & Climate Committee: The committee discussed upcoming DEI plans which will include consultants from Equity Leadership Group. Superintendent Race will hold exit interviews with staff leaving the district. The committee members will remain the same for the 2022-23 school year to facilitate continued forward progress.

Audit Committee: The committee met with auditors and reviewed likely plans for a future audit. President Matyas will join the audit committee to replace Trustee Barrows who has fulfilled his term.

C. LEGAL ISSUES - SRO MOTION: Trustee Jablonowski SECOND: Trustee Martinez Upon the recommendation of the Superintendent and Assistant Superintendent for Administration, the Board approved the following:

RESOLVED, that the Johnson City Board of Education authorizes the funding necessary for the contract with the Village of Johnson City for School Resource Officer services for the 2022-23 school year.

Upon roll call the vote was as follows:

Ayes: (7) Trustees Matyas, Farr, Jablonowski, Barrows, Edmondson, Martinez, Stallman

Noes: (0) None

Absent: (0) None

Abstain: (0) None

President Matyas declared the motion approved.

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C. LEGAL ISSUES

- Reserves

MOTION: Trustee Jablonowski SECOND: Trustee Edmondson
Upon the recommendation of the Superintendent and Assistant Superintendent for Administration, the Board approved the following:

RESERVES RESOLUTION

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the funding of the Retirement Contribution Reserve Sub-Fund (A828) in the amount of \$309,500 to support future Teacher Retirement System (TRS) expense. Source of the funds is the Unassigned Fund Balance (A 917).

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves funding of the Capital Reserve (A878) in the amount up to \$3,300,000 to offset the local share of future capital projects. Source of the funds is Unassigned Fund Balance (A917).

Upon roll call the vote was as follows:

Ayes: (7) Trustees Matyas, Farr, Jablonowski, Barrows, Edmondson, Martinez, Stallman

Noes: (0) None

Absent: (0) None

Abstain: (0) None

President Matyas declared the motion approved.

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C. LEGAL ISSUES

- Budget Transfers

MOTION: Trustee Jablonowski SECOND: Trustee Edmondson
Upon the recommendation of the Superintendent and Assistant Superintendent for Administration, the Board approved the budget transfers.

Upon roll call the vote was as follows:

Ayes: (7) Trustees Matyas, Farr, Jablonowski, Barrows, Edmondson, Martinez, Stallman

Noes: (0) None

Absent: (0) None

Abstain: (0) None

President Matyas declared the motion approved.

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D. DISTRICT POLICIES
2nd READING

MOTION: Trustee Edmondson SECOND: Trustee Stallman
CARRIED UNANIMOUSLY

Upon the recommendation of the Superintendent of Schools, the Board Approved the following:

- #2160 – School District Officer and Employee Code of Ethics
- #2160-R.1 – School District Officer and Employee Code of Ethics Reg. – Delete
- #2160-R.2 – School Board Member Ethics – Delete
- #2160-R.3 – Staff Ethics – Delete
- #2160.1 – Conflict of Interest - Delete

- E. PERSONNEL - MOTION: Trustee Martinez SECOND: Trustee Edmondson
 INSTRUC- CARRIED UNANIMOUSLY
 TIONAL

Upon the recommendation of the Superintendent of Schools, the Board approved the following:

RESIGNATIONS

Name	Tenure Area / Location		Effective Date
Brice Billard	Special Education	Elem./Middle (6-8)	7/28/2022
William Brower	Teaching Assistant	High School	6/25/2022

LEAVE OF ABSENCE FOR REASON OF CHILD-REARING

Name	Tenure Area / Location		Effective Dates
Benjamin Eggleston	Teaching Assistant	Elem./Middle (K-2)	12/15/2022 – 1/2/2023
Melissa Kettle	Elementary	Elem./Middle (3-5)	10/28/2022 – 1/2/2023
Meghan Watson	Elementary	Elem./Middle (3-5)	11/28/2022 - 1/16/2023

SUBSTITUTE APPOINTMENTS

Name	Tenure Area / Certification		Effective Dates
Alyssa Edwards	Elementary	Childhood Ed. 1-6, Initial	9/1/2022 – 6/30/2023
Melinda Lopez	Teaching Assistant	Uncertified	9/1/2022-6/30/2023
Spencer Musselman	Teaching Assistant	Uncertified	9/1/2022 – 6/30/2023
Paul Sanna	School Psychologist	School Psychologist, Perm	9/1/2022-6/30/2023

PROBATIONARY APPOINTMENTS

Name	Tenure Area / Certification		Probationary Appt.
Karimah Harris	Teaching Assistant	Teaching Asst. Level I	9/1/2022 – 6/30/2026
Nichole Linfoot	Teaching Assistant	Teaching Asst. Level I	9/1/2022 – 6/30/2026
Andrea Shields	Teaching Assistant	Teaching Asst. Level I	9/1/2022 – 6/30/2026

E. PERSONNEL - INSTRUCTIONAL (CONT'D.)

PROBATIONARY APPOINTMENT

***Tentative and conditioned upon the following:** Except to the extent required by the applicable provisions of § 3012 of the Education Law, in order to be granted tenure, the appointee shall have received composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; and if an ineffective composite or overall rating is received in the final year of the probationary period, individual shall not be eligible for tenure at that time.

Name	Tenure Area / Certification		Probationary Appt.
Madison Nedell	Elementary	Childhood 1-6, Emer. Covid-19	9/1/2022 – 6/30/2026

MARCHING BAND APPOINTMENTS 2022-2023

Name	Position
Mark Buza	Marching Band Director
Rebecca Buza	Color Guard Instructor
Humbert Godoy	Assistant Director
Stephanie Godoy	Front End Ensemble Director
Kelsey Palmer	Color Guard Dance Instructor
Peter Wall	Assistant Wind Instructor

MARCHING BAND CONSULTANT APPOINTMENTS 2022-2023

Name	Position
Paul Buza	Assistant Marching Technique Instructor
Stephen Czumak	Assistant Marching Technique Instructor
Jerred Osick	Drumline Tech
Jill Osterhout	Assistant Color Guard Instructor

- F. PERSONNEL- MOTION: Trustee Edmondson SECOND: Trustee Martinez
NONINSTRUC- CARRIED UNANIMOUSLY
TIONAL

Upon the recommendation of the Superintendent of Schools, the Board approved the following:

CHANGES IN CLASSIFICATION

Name	From / To		Effective Date
Anthony Price	Interim Bldg. Supervisor	Cleaner	6/26/22
Steven Trew	Custodian	Head Custodian	6/27/22

RESIGNATION FOR REASON OF RETIREMENT

Name	Position/Location		Effective Date
Bette Croft	Teacher Aide, FT	Districtwide	6/22/22

F. PERSONNEL - NON-INSTRUCTIONAL (CONT'D.)

RESIGNATIONS

Name	Position / Location		Effective Date
Kristen Allen	Monitor, PT	Districtwide	6/30/22
Debra Arnold	Substitute Typist	Districtwide	7/1/22
Barbara Bunts	Substitute Monitor	Transportation	6/30/22
George Corrente	Substitute Laborer	Districtwide	2/23/22
Beverly Hansen	Food Service Worker, PT	Districtwide	6/30/22
Arthur Hughes	Substitute Bus Driver	Transportation	6/30/22
Donna Madison	Monitor, PT	Districtwide	6/30/22
Shirley Michno	Substitute Monitor	Districtwide	6/30/22
Eric Paluch	Maintenance Helper	Districtwide	6/30/22
Joanne Phillips	Substitute Typist	Districtwide	6/30/22
Patricia Weiss	Substitute RPN	Districtwide	6/9/22

APPOINTMENTS

Name	Position / Location		Effective Date
Brittany Carpenter	Summer Teacher Aide, PT	Districtwide	7/1/22
Michael Bunts	Substitute Bus Driver	Transportation	7/2/22

RESCIND EMER. COND. APPT. PENDING CLEARANCE OF 5/10/22

Name	Position/Location		Effective Date
Joseph Donlin	Substitute Laborer	Districtwide	5/12/22

G. FIELD TRIP REQUESTS

MOTION: Trustee Jablonowski SECOND: Trustee Edmondson
 CARRIED UNANIMOUSLY

Upon the recommendation of the Superintendent of Schools, the Board approved the following:

Date of Trip	Destination	Requesting Org./Group	Purpose
7/8/22	Ross Park Zoo Binghamton, NY	G. DeSantis (JCCAT Summer Care)	Summer Program
7/13/22	Upstate Shredding Owego, NY	Q. Pappadakis (Liberty Partnership)	Summer Program
7/19/22	Floral Ave Johnson City, NY	Q. Pappadakis (Liberty Partnership)	Community Clean Up
7/20/22	CHOW Binghamton, NY	Q. Pappadakis (Liberty Partnership)	Volunteer Summer Program
7/22/22 – 7/28/22	West Chester Univ. West Chester, PA	M. Buza (HS Marching Band)	Drum Major Workshop

H. BUILDING & GROUND REQUESTS

MOTION: Trustee Martinez SECOND: Trustee Edmondson
 CARRIED UNANIMOUSLY
Upon the recommendation of the Superintendent of Schools, the Board approved the following:

Organization	Facility Requested	Timeframe	Purpose
Liberty Partnership	MS Atrium	7/6 – 8/4/22 9:00 AM – 2:00 PM	Summer Program
Skyliners Drum & Bugle Corps	Stadium, So. Lobby, Gym, Aud.	8/20 - 8/21/22 9:00 AM Sat. thru 4:00 PM Sun.	Rehearsal & Clinic
Basketball Coaches Assoc. of NY	HS/EMS Gyms	8/5/22 3:00 - 9:30 PM 8/6/22 8:30 AM – 8:00 PM 8/7/22 8:30 AM – 4:00 PM	Basketball Tournament

I. BOARD OPEN DISCUSSION

Mr. Race thanked Ms. Eaton for her assistance ensuring a smooth transition with the Student Services program. He discussed excellent interest in the upcoming summer camps available to students and anticipates high participation rates. Mr. Race has reached out to the County Executive to discuss the possibility of Broome County Transit bus service to the campus.

The board reflected on the successful graduation ceremony.

J. VISITORS

There were no visitors that wished to speak.

K. EXECUTIVE SESSION

MOTION: Trustee Jablonowski SECOND: Trustee Edmondson
 CARRIED UNANIMOUSLY
The Board went into Executive Session at 9:15 p.m. to discuss evaluation of the Superintendent and Assistant Superintendents’ contracts.
 The following attended Executive Session:
 Board Members: Trustees Matyas, Farr, Jablonowski, Barrows, Edmondson, Martinez, Stallman
 MOTION to Adjourn Executive Session: Trustee Martinez
 SECOND: Trustee Edmondson
 CARRIED UNANIMOUSLY
The Regular Meeting reconvened at 10:10 p.m.

L. REGULAR MEETING ADJOURNED

MOTION: Trustee Farr SECOND: Trustee Martinez
 CARRIED UNANIMOUSLY
The Regular Meeting adjourned at 10:11 p.m.

Jalynn Doig
 Jalynn Doig
 Board Clerk