

REGULAR MEETING OF THE BOARD OF EDUCATION – June 22, 2021

The Regular Meeting of the Board of Education of the Johnson City Central School District, held in the Board Room of the Johnson City High School, 666 Reynolds Road, Johnson City, Broome County, New York was called to order by President Edmondson at 7:00 p.m. on Tuesday, June 22, 2021.

President Edmondson led the Pledge of Allegiance to the Flag.

Upon roll call, Board

Members present: Shannon M. Edmondson, President
Nicholas J. Matyas, Trustee
Stephen Barrows, Trustee
Jeannette Farr, Trustee
Heather Gaughan, Trustee
Matthew Jablonowski, Trustee
Richard G. Martinez, Trustee

Also present were: Mary Kay Roland, Superintendent of Schools; Eric Race, Assistant Superintendent for Administration; Joseph Guccia, Assistant Superintendent for Teaching, Learning, and Accountability; and Jalynn Doig, Board Clerk.

BOARD RECOGNITION The Board congratulated the students listed below for their first-place finish at the high-school division STEP Robotics Competition held at Binghamton University over the Memorial Day weekend.
Samuel Bazile Jacyn Baidoo-Davis
Janiah Davis Louis Davis

ROUTINE MATTERS

MIN. 5/11/21 MINUTES: June 8, 2021 – Regular Meeting approved as presented.
REGULAR MOTION: Trustee Martinez SECOND: Trustee Gaughan
MEETING CARRIED UNANIMOUSLY

COMMUNICATIONS There were no direct communications.

POLLING OF THE BOARD MEMBERS – PROPOSED EXECUTIVE SESSION

MOTION: Trustee Jablonowski SECOND: Trustee Gaughan
CARRIED UNANIMOUSLY

Upon the polling of the Board, a motion was made to leave open session at 7:25 p.m. to enter into executive session to discuss CSE recommendations that are attached to and made part of the official minutes filed in the permanent record, and personnel issues.

The following attended Executive Session:

Board Members: Trustees Edmondson, Matyas, Barrows, Farr, Gaughan, Jablonowski, Martinez
Also attending: Mary Kay Roland, Eric Race, Joseph Guccia, Jalynn Doig

MOTION to Adjourn Executive Session: Trustee Gaughan SECOND: Trustee Farr
CARRIED UNANIMOUSLY – The Regular Meeting reconvened at 7:35 p.m.

REPORT - SUPERINTENDENT OF SCHOOLS

A. INSTRUCTIONAL REPORT Mr. Guccia updated the board regarding the Regional Diversifying our Teacher Workforce Initiative, summer programs for students, and the status of hiring for the 2021-22 school year.

B. BOARD COMMITTEE REPORTS Project Committee: The committee discussed on-going issues regarding the parent-pickup area at the K-8 building, the anticipated start date for Phase II of the building project, and signing of the Termination of Land Purchase Agreement.

Culture & Climate: The committee discussed timing of the climate survey, SEL professional development planning, SEL survey results, and High School Culture & Climate Committee progress.

Campus Committee: The committee reviewed the completed HVAC repairs, blacktop and playing field work, and upcoming branding enhancements.

Budget Committee: Trustee Martinez explained the Reserves Resolution on the agenda for board approval.

Co-curricular Committee: The committee held head volleyball and head girls soccer coach interviews and put forth their recommendations to the board.

Technology Committee: The committee discussed upcoming installation of improved equipment in the board room and auditorium.

C. LEGAL ISSUES MOTION: Trustee Jablonowski SECOND: Trustee Gaughan Upon the recommendation of the Assistant Superintendent for Administration, the Board approved the following:

RELEASE & DISCHARGE RESOLUTION

- Release & Discharge **RESOLVED**, that the Superintendent of Schools/designee is authorized to execute the “Intermediate Release and Discharge of Representative” for the periods from October 1, 2017 through September 30, 2019.

RESOLVED, this resolution shall take effect immediately.

Upon roll call, the vote resulted as follows:

Ayes: (7) Trustees Edmondson, Matyas, Farr, Barrows, Gaughan
Jablonowski, Martinez

Noes: (0) None

Abstains: (0) None

Absent: (0) None

The President declared the resolution adopted

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C. LEGAL
ISSUES
- Tax
Change

MOTION: Trustee Farr SECOND: Trustee Gaughan
Upon the recommendation of the Assistant Superintendent for Administration, the Board approved the following:

RESOLUTION AUTHORIZING A REFUND

RESOLVED, that upon a decision of State of New York Supreme Court dated May 3, 2021, pursuant to Real Property Tax Law, Article 7, that the tax amounts for tax year 2018/19 be adjusted and refunded as follows:

NAME	ISLIP U-SLIP LLC
ADDRESS	10 Mount Misery Rd
	Huntington, NY 11743
TAX MAP #'s	143.10-1-1
528 Harry L. Drive	
2018-19 ASSESSMENT REDUCTION	\$93,940 to \$64,800 - \$29,140 difference
2018-19 REFUND DUE	\$17,869.11
TOTAL REFUND	\$17,869.11

Be it further resolved, that the Tax Certiorari Reserve be used for the refunds. Also, \$17,869.11 be appropriated in the 2020-2021 General Fund Budget (A1964.400-99-990 - Refund on Real Property Taxes); the source is A864 - Reserve for Tax Certiorari.

Upon roll call, the vote resulted as follows:

Ayes: (7) Trustees Edmondson, Matyas, Farr, Barrows, Gaughan
Jablonowski, Martinez

Noes: (0) None

Abstains: (0) None

Absent: (0) None

The President declared the resolution adopted

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C. LEGAL
ISSUES
- Budget
Transfers

MOTION: Trustee Jablonowski SECOND: Trustee Barrows
Upon the recommendation of the Superintendent and Assistant Superintendent for Administration, the Board approved the budget transfers.

Upon roll call the vote was as follows:

Ayes: (7) Trustees Edmondson, Matyas, Farr, Barrows, Gaughan,
Jablonowski, Martinez

Noes: (0) None

Absent: (0) None

Abstain: (0) None

President Edmondson declared the motion approved.

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C. LEGAL ISSUES

- Reserves

MOTION: Trustee Jablonowski SECOND: Trustee Gaughan
Upon the recommendation of the Superintendent and Assistant Superintendent for Administration, the Board approved the following:

RESERVES RESOLUTION

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves funding of the Reserve for Tax Certiorari (A864) up to the amount of \$2,500,000 to pay future tax certiorari claims. Source of the funds is Unassigned Fund Balance (A917).

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the funding of the Retirement Contribution Reserve Sub-Fund (A828) in the amount of \$339,000 to support future Teacher Retirement System (TRS) expense. Source of the funds is the Unassigned Fund Balance (A 917).

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves funding of the Unemployment Insurance Reserve (A815) in the amount of \$65,000 to support future unemployment insurance expenses. Source of the funds is Unassigned Fund Balance (A917).

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves funding of the Capital Reserve (A878) up to the amount of \$500,000 to offset the local share of future capital projects. Source of the funds is Unassigned Fund Balance (A917).

Upon roll call the vote was as follows:

Ayes: (7) Trustees Edmondson, Matyas, Farr, Barrows, Gaughan, Jablonowski, Martinez

Noes: (0) None

Absent: (0) None

Abstain: (0) None

President Edmondson declared the motion approved.

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D. DISPOSAL OF OBSOLETE VEHICLE

MOTION: Trustee Farr SECOND: Trustee Jablonowski
The Asst. Superintendent for Administration and various other departments have determined that obsolete vehicle(s), no longer having a useful life in the district, be disposed of.

RESOLVED, that the obsolete vehicle, a description of which is attached to the official resolution, be disposed of by the Asst. Superintendent for Admin. in the most efficient manner; and it is further,

D. DISPOSAL OF OBSOLETE VEHICLE (CONT'D.) RESOLVED, that the Asst. Superintendent for Administration is hereby authorized to execute any documents which may be required to effect the result of this disposal. RESOLVED, this resolution shall take effect immediately.

Upon roll call, the vote resulted as follows:

Ayes: (7) Trustees Edmondson, Matyas, Farr, Barrows, Gaughan
Jablonowski, Martinez

Noes: (0) None

Abstains: (0) None

Absent: (0) None

The President declared the resolution adopted

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E. CONTRACT AGREEMENTS 2021-22 MOTION: Trustee Martinez SECOND: Trustee Farr
CARRIED UNANIMOUSLY

The Board approved the following contract agreements for student services for the 2021-22 school year:

- Children’s Therapy Network – 2021-22
- The Children’s Home of Wyoming Conference – 2021-22
- Langan School - 2021-22
- G & E Therapies – 2021-22; Summer 2021

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F. DISTRICT POLICIES 1st READING Superintendent Roland presented the following policies for a first reading:

- #5300 – Code of Conduct

G. DISTRICT POLICIES 2nd READING MOTION: Trustee Gaughan SECOND: Trustee Jablonowski
CARRIED UNANIMOUSLY

Superintendent Roland presented the following policies for a second reading and approval:

- #0115 – Bullying/Harassment Prevention and Intervention
- #0115-R – Bullying/Harassment Prevention and Intervention - Regulation

- H. PERSONNEL - MOTION: Trustee Martinez SECOND: Trustee Jablonowski
 INSTRUC- CARRIED UNANIMOUSLY
 TIONAL Upon the recommendation of the Superintendent of Schools, the Board approved the following:

RESIGNATIONS

Name	Tenure Area / Location		Effective Date
Brittany Bennett	Science	Elem./Middle (6-8)	6/30/2021
Christopher Edmondson	Teaching Asst.	Elem./Middle (3-5)	6/30/2021
Rafael Nunez	Teaching Asst.	Elem./Middle (6-8)	8/31/2021

LEAVE OF ABSENCE

Name	Tenure Area / Location		Effective Dates
Henry Pellicciotti	Teaching Assistant	High School	9/7/2021-12/17/2021 Extension of Probationary period until 1/8/2024

SUBSTITUTE APPOINTMENTS

Name	Tenure Area / Certification		Effective Dates
Jessica Duff	Elementary	Uncertified	9/1/2021-6/30/2022
Morgan Edmondson	Teaching Assistant	Uncertified	9/1/2021-6/30/2022
Nichole Linfoot	Teaching Assistant	Uncertified	9/1/2021-6/30/2022
Rafael Nunez	Foreign Language	Uncertified	9/1/2021-6/30/2022

PROBATIONARY APPOINTMENTS

***Tentative and conditioned upon the following:** Except to the extent required by the applicable provisions of § 3012 of the Education Law, in order to be granted tenure, the appointee shall have received composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; and if an ineffective composite or overall rating is received in the final year of the probationary period, individual shall not be eligible for tenure at that time.

Name	Tenure Area / Certification		Probationary Appt.
Jacob Carle	Elementary	Childhood Ed. (1-6) Emer. Covid-19	9/1/2021- 6/30/2025
Peter Fardon	Physical Education	Physical Ed. – Emer. Covid-19	9/1/2021 – 6/30/2025
Ramelle Liverpool	School Social Worker	School Social Worker Provisional	9/1/2021- 6/30/2025
Janiris Rodriguez	Eng. Second Lang.	Eng. To Speakers of Other Languages Emer. Covid-19	9/1/2021- 6/30/2025
Sarah Zick	Special Education	Students w Disabilities Emer. Covid-19	9/1/2021- 6/30/2025

H. PERSONNEL - INSTRUCTIONAL (CONT'D.)

APPOINTMENT

Name	Position / Location		Effective Date
Sherri Yagley	Teacher Center Director	High School	8/1/2021

COACHING APPOINTMENTS – FALL 2021-22

Name	Position
Alisha Pellicciotti	Head Volleyball
Mark Lee	Head Girls Soccer

- I. PERSONNEL- MOTION: Trustee Martinez SECOND: Trustee Gaughan
NONINSTRUC- CARRIED UNANIMOUSLY
TIONAL Upon the recommendation of the Superintendent of Schools, the Board approved the following:

CHANGES IN CLASSIFICATION

Name	From / To		Effective Date
Evelyn Griffis	Substitute Bus Monitor	Substitute Bus Driver	6/29/21
Anita Evans	Food Service Helper, PT	Substitute Food Service Helper	6/25/21
Toni Ackley	Food Service Helper, PT	Cook Manager	8/24/21
Theresa Sheets	Substitute Bus Driver	Bus Driver, PT	6/15/21

SEPARATION

Name	Position/Location		Effective Date
Thomas Mitteer	Bus Driver, FT	Transportation	6/12/21

RETIREMENT

Name	Position / Location		Effective Date
Kathleen Palmer	Typist	Districtwide	10/1/21

RESIGNATIONS

Name	Position / Location		Effective Date
Bernard Bassett	Substitute Bus Driver	Transportation	7/1/21
John Clarke	Substitute Food Service Helper	Districtwide	6/4/21
Derane Peace	Substitute Typist	Districtwide	7/1/21
David B. Smith	Substitute Bus Driver	Transportation	5/14/21

J. CONFERENCE REQUESTS

MOTION: Trustee Jablonowski
CARRIED UNANIMOUSLY

SECOND: Trustee Gaughan

Upon the recommendation of the Superintendent of Schools, the Board approved the following:

Date(s)	Conference	Attendee(s)
7/9 – 7/15/21	American School Counselors’ Assoc. Annual Conference Las Vegas, NV	K. Eiklor (MS)
8/9 – 8/13/21	August Reading Institute 2021; Teacher’s College	C. Turner (CO)

K. BUILDINGS & GROUNDS REQUESTS

MOTION: Trustee Jablonowski
CARRIED UNANIMOUSLY

SECOND: Trustee Martinez

Upon the recommendation of the Superintendent of Schools, the Board approved the following:

Organization	Facility Requested	Timeframe	Purpose
Music Booster	HS-Rm. 155	6/29, 6/30/2021 6:00 – 9:00 PM	Booster Club Meeting
Marching Band	HS- Rm. 155	6/28/2021 6:00 – 8:00 PM	Parent Meeting
ST Smoke Softball	Softball Field	June – October 6:00 – 8:00 PM M-W 9:00 AM – 12:00 PM Sat. 12:00 – 2:00 PM Sun.	Practices
JC Youth FB	Green’s Field	8/2/21 – 10/31/21 5:00–7:00 PM	Practice & Games
NYSSMA	HS Classrooms, Aud., Cafes, BOE & Guidance	4/01/2022 4:00–10:00 PM 4/02/2022 7:00 AM–5:00 PM	NYSSMA Festival

L. BOARD OPEN DISCUSSION

Superintendent Roland thanked the Board for their dedication, hard work, and community service to ensure students have what they need to succeed.

M. VISITORS

M. Buza, 285 Lr. Stella Ireland Road, Binghamton, NY 13905 – Mr. Buza thanked Superintendent Roland for all she has done for the district through the years.

D. Riley, 589 Kent Street, Windsor, NY – Ms. Riley expressed joy at the fact that this was the first day since October 19, 2020 that families were able to attend school to participate in Moving-Up Day and Field Days. She expressed gratitude to the BOE for their support during the pandemic.

N. EXECUTIVE SESSION MOTION: Trustee Jablonowski SECOND: Trustee Martinez
CARRIED UNANIMOUSLY

The Board went into Executive Session at 9:33 p.m. to discuss contract negotiations.

The following attended Executive Session:

Board Members: Trustees Edmondson, Matyas Farr, Barrows, Gaughan, Jablonowski, Martinez

Also attending: Mary Kay Roland, Eric Race

MOTION to Adjourn Executive Session: Trustee Jablonowski

SECOND: Trustee Matyas

CARRIED UNANIMOUSLY

The Regular Meeting reconvened at 10:00 p.m.

O. CONTRACT AMENDMENT MOTION: Trustee Jablonowski SECOND: Trustee Barrows
M. Roland A motion was made to approve the amendment to the Superintendent's Employment Agreement dated June 22, 2021.

Upon roll call the vote was as follows:

Ayes: (7) Trustees Edmondson, Matyas, Farr, Gaughan
Barrows, Jablonowski, Martinez

Noes: (0) None

Absent: (0) None

Abstain: (0) None

President Edmondson declared the motion approved.

P. CONTRACT MOTION: Trustee Martinez SECOND: Trustee Gaughan
E. Race A motion was made to approve the negotiated contract for Eric Race, Superintendent of Schools, through June 30, 2025.

Upon roll call the vote was as follows:

Ayes: (7) Trustees Edmondson, Matyas, Farr, Gaughan
Barrows, Jablonowski, Martinez

Noes: (0) None

Absent: (0) None

Abstain: (0) None

President Edmondson declared the motion approved.

- Q. CONTRACT MOTION: Trustee Jablonowski SECOND: Trustee Barrows
J. Guccia A motion was made to approve the amended negotiated contract for Joseph Guccia, Assistant Superintendent for Teaching, Learning, & Accountability, through June 30, 2025.
Upon roll call the vote was as follows:
Ayes: (7) Trustees Edmondson, Matyas, Farr, Gaughan
Barrows, Jablonowski, Martinez
Noes: (0) None
Absent: (0) None
Abstain: (0) None
President Edmondson declared the motion approved.
- R. REGULAR MOTION: Trustee Jablonowski SECOND: Trustee Gaughan
MEETING CARRIED UNANIMOUSLY
ADJOURNED The Regular Meeting adjourned at 10:02 p.m.

Jalynn Doig

Jalynn Doig
Board Clerk