

REGULAR MEETING OF THE BOARD OF EDUCATION – November 10, 2020

The Regular Meeting of the Board of Education of the Johnson City Central School District, held in the Board Room of the Johnson City High School, 666 Reynolds Road, Johnson City, Broome County, New York was called to order by President Edmondson at 7:00 p.m. on Tuesday, November 10, 2020.

President Edmondson led the Pledge of Allegiance to the Flag.

Upon roll call, Board

Members present: Shannon M. Edmondson, President  
Nicholas J. Matyas, Vice President  
Jeannette Farr, Trustee  
Stephen Barrows, Trustee  
Heather Gaughan, Trustee  
Matthew Jablonowski, Trustee  
Richard G. Martinez, Trustee

Also present were: Mary Kay Roland, Superintendent, Eric Race, Assistant Superintendent for Administration, Joseph Guccia, Assistant Superintendent for Teaching, Learning, Accountability, and Jalynn Doig, Board Clerk.

ROUTINE MATTERS

MIN. 10/27/20

MINUTES: October 27, 2020 – Regular Meeting approved as presented.

REGULAR  
MEETING

MOTION: Trustee Gaughan SECOND: Trustee Jablonowski  
CARRIED UNANIMOUSLY

COMMUNI-  
CATIONS

There were no direct communications.

POLLING OF THE BOARD MEMBERS – PROPOSED EXECUTIVE SESSION

MOTION: Trustee Jablonowski

SECOND: Trustee Martinez

CARRIED UNANIMOUSLY

Upon the polling of the Board, a motion was made to leave open session at 7:02 p.m. to enter into executive session to discuss CSE and CPSE recommendations that are attached to and made part of the official minutes filed in the permanent record, personnel/legal issues and employment history of a particular employee.

The following attended Executive Session:

Board Members: Trustees Edmondson, Matyas, Farr, Barrows, Gaughan, Jablonowski, Martinez

Also attending: Mary Kay Roland, Eric Race, Joseph Guccia, Jalynn Doig

MOTION to Adjourn Executive Session: Trustee Gaughan SECOND: Trustee Jablonowski

CARRIED UNANIMOUSLY – The Regular Meeting reconvened at 7:15 p.m.

REPORT - SUPERINTENDENT OF SCHOOLS

A. INSTRUCTIONAL REPORT Mr. Erickson updated the Board regarding the middle school acceleration program. He provided an overview of the process of selecting students for the program, the curriculum, communication with parents, and the impact of the hybrid/remote learning model on the program.

B. BOARD COMMITTEE REPORTS Curriculum/Instruction Committee: The committee reviewed the K-12 demographics of remote learners. They reviewed tenure recommendations and set the instructional report calendar for the remainder of the school year.

Culture & Climate Committee: The committee reviewed Thought Exchange Responses and discussed upcoming videos and professional development for staff. Student emails expressing concerns on a range of topics were discussed and addressed.

Budget Committee: The committee reviewed the NYS mid-year budget report and will discuss further possibilities for spending cuts at an upcoming work session with the full Board of Education.

C. LEGAL ISSUES There were no legal issues.

D. DISPOSAL OF OBSOLETE EQUIPMENT MOTION: Trustee Gaughan SECOND: Trustee Farr  
The Asst. Superintendent for Administration and various other departments have determined that obsolete items, no longer having a useful life in the district, be disposed of.  
RESOLVED, that the obsolete equipment, a copy of which is attached to the official resolution, be disposed of by the Asst. Superintendent for Administration in the most efficient manner.  
and it is further,  
RESOLVED, that the Asst. Superintendent for Administration and the Superintendent are hereby authorized to execute any documents which may be required to effect the result of this disposal.  
RESOLVED, this resolution shall take effect immediately.

Upon roll call, the vote resulted as follows:  
Ayes: (7) Trustees Edmondson, Matyas, Farr, Barrows, Gaughan  
 Jablonowski, Martinez  
Noes: (0) None  
Abstains: (0) None  
Absent: (0) None  
The President declared the resolution adopted  
Copy – Support Folder November 10, 2020

E. DISTRICT  
POLICIES  
1ST READING

Superintendent Roland presented the following policies for a first reading:

- #4000 – Student Learning Standards and Instructional Guidelines
- #4532 – Community Resource Persons/School Volunteers
- #5405 – Student Wellness
- #9240 – Recruiting and Hiring

F. PERSONNEL -  
INSTRUC-  
TIONAL

MOTION: Trustee Gaughan  
CARRIED UNANIMOUSLY

SECOND: Trustee Martinez

Upon the recommendation of the Superintendent of Schools, the Board approved the following:

**CORRECTION TO THE MINUTES OF April 10, 2018  
PROBATIONARY APPOINTMENT**

**\*Tentative and conditioned upon the following:** Except to the extent required by the applicable provisions of § 3012 of the Education Law, in order to be granted tenure, the appointee shall have received composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; and if an ineffective composite or overall rating is received in the final year of the probationary period, individual shall not be eligible for tenure at that time.

Name	Tenure Area / Certification		Probationary Appt.
Kylie Hrehor	Physical Education	Physical Education – Initial Reissuance	4/6/2018 – <b>10/6/2021</b>

**RESIGNATION**

Name	Tenure Area / Location		Effective Date
Rachel Moses	English Second Lang.	Elem./Middle (6-8)	11/28/2020

**TENURE RECOMMENDATIONS**

Name	Building	Tenure Area	Tenure Date
Brice Billard	Elem./Middle (6-8)	Special Ed. - General	12/1/2020
Benjamin Eggleston	Elem./Middle (K-2)	Teaching Assistant	12/15/2020
Kellie Sax-Francis	Central Office	Asst. Director of Special Services	12/12/2020

**COCURRICULAR APPONTMENTS 2020-2021 – Middle School (6-8)**

Name	Extra-Classroom Activity
Lisa McCaffery	Student Government
Aja Townley	Student Government

G. PERSONNEL- MOTION: Trustee Jablonowski SECOND: Trustee Farr  
 NONINSTRUC- CARRIED UNANIMOUSLY  
 TIONAL Upon the recommendation of the Superintendent of Schools, the Board  
approved the following:

**TERMINATION**

Name	Position/Location		Effective Date
Andrew Tower	Automotive Mechanic	Transportation	11/10/20

H. BOARD Mr. Guccia discussed the status of students returning to hybrid instruction  
 OPEN from remote-only instruction beginning November 16. He also explained  
 DISCUSSION possible goals under consideration for instruction after the winter break.

Mr. Race relayed concerns regarding activity occurring in the new parking lot at the K-8 building after hours. Some reports of disruptive behavior and littering have been reported. JCPD will step up night-time patrols in the area.

I. VISITORS There were no visitors that wished to speak.

J. REGULAR MOTION: Trustee Martinez SECOND: Trustee Farr  
 MEETING CARRIED UNANIMOUSLY  
 ADJOURNED The Regular Meeting adjourned at 8:40 p.m.

*Jalynn Doig*  
 Jalynn Doig, Board Clerk