

REGULAR MEETING OF THE BOARD OF EDUCATION – August 25, 2020

The Regular Meeting of the Board of Education of the Johnson City Central School District, held in the Board Room of the Johnson City High School, 666 Reynolds Road, Johnson City, Broome County, New York was called to order by President Edmondson at 7:00 p.m. on Tuesday, August 25, 2020.

President Edmondson led the Pledge of Allegiance to the Flag.

Upon roll call, Board

Members present: Shannon M. Edmondson, President  
Nicholas J. Matyas, Vice President  
Jeannette Farr, Trustee  
Stephen Barrows, Trustee  
Heather Gaughan, Trustee  
Matthew Jablonowski, Trustee  
Richard G. Martinez, Trustee

Also present were: Mary Kay Roland, Superintendent, Eric Race, Assistant Superintendent for Administration, Joseph Guccia, Assistant Superintendent for Teaching, Learning, Accountability [remote access], and Jalynn Doig, Board Clerk [remote access].

ROUTINE MATTERS

MIN. 8/11/20 MINUTES: August 11, 2020 – Regular Meeting approved as presented.  
REGULAR MOTION: Trustee Jablonowski SECOND: Trustee Gaughan  
MEETING CARRIED UNANIMOUSLY

COMMUNI- There were no direct communications.  
CATIONS

POLLING OF THE BOARD MEMBERS – PROPOSED EXECUTIVE SESSION

MOTION: Trustee Farr SECOND: Trustee Jablonowski  
CARRIED UNANIMOUSLY

Upon the polling of the Board, a motion was made to leave open session at 7:02 p.m. to enter into executive session to discuss CPSE recommendations that are attached to and made part of the official minutes filed in the permanent record, legal issues, negotiations, and employment history of a particular employee .

The following attended Executive Session:

Board Members: Trustees Edmondson, Matyas, Farr, Barrows, Gaughan, Jablonowski, Martinez  
Also attending: Mary Kay Roland, Eric Race

MOTION to Adjourn Executive Session: Trustee Gaughan SECOND: Trustee Jablonowski  
CARRIED UNANIMOUSLY – The Regular Meeting reconvened at 7:31 p.m.

REPORT - SUPERINTENDENT OF SCHOOLS

A. INSTRUCTIONAL REPORT

Superintendent Roland and Mr. Guccia updated the Board regarding summer staff development efforts. The goal was mainly to better prepare teachers and improve their skills to optimize remote learning strategies. With help from Mary Surdey and the Instructional Technology Committee, support was offered to teachers in using multiple methods to engage students. Teacher response was very positive. This effort was not finished due to COVID-19 quarantines, however further offerings will be made once the school year begins.

New Teacher Orientation was cancelled due to positive COVID cases in the District out of an abundance of caution to mitigate risk of exposure. This will be rescheduled to a later date.

B. BOARD COMMITTEE REPORTS

Project Committee: The committee shared an update on the Smart Schools project, building personnel moves, middle school work completion status, and the financial standing of the building project.

Campus Committee: The committee relayed details regarding the readiness of the campus and buildings for the start of the school year. They also discussed possible future topics for the committee to pursue.

C. LEGAL ISSUES

There were no legal issues.

D. DISTRICT-LEVEL SAFETY PLAN

MOTION: Trustee Martinez                      SECOND: Trustee Gaughan  
Upon the recommendation of the Superintendent and Assistant Superintendent for Administration, the Board approved the 2020-21 District-Level Safety Plan.

E. BUILDING-LEVEL SAFETY PLANS

MOTION: Trustee Jablonowski                      SECOND: Trustee Farr  
Upon the recommendation of the Superintendent and Assistant Superintendent for Administration, the Board approved the 2020-21 Building-Level Safety Plans.

F. CONTRACT AGREEMENT 2020-21 MOTION: Trustee Gaughan SECOND: Trustee Martinez  
 CARRIED UNANIMOUSLY  
 Upon the recommendation of the Superintendent, the Board approved the following contract agreement:  
 - Children’s Unit for Treatment and Evaluation  
 Copy – Support Folder July 14, 2020

G. ATHLETIC SUPPLY BIDS 2020-21 MOTION: Trustee Jablonowski SECOND: Trustee Farr  
 CARRIED UNANIMOUSLY  
 Upon the recommendation of the Superintendent, the Board approved the following athletic supply bids:  
 MFAC - \$146.00  
 Scholastic Sports - \$9,597.60  
 Walter’s Swim - \$373.50  
 Copy – Support Folder July 14, 2020

H. PERSONNEL - INSTRUCTIONAL MOTION: Trustee Gaughan SECOND: Trustee Jablonowski  
 CARRIED UNANIMOUSLY  
Upon the recommendation of the Superintendent of Schools, the Board approved the following:

**RESIGNATION FOR REASON OF RETIREMENT**

Name	Tenure Area / Location		Effective Date
Margaret Rosenheck	Teaching Assistant	Elem./Middle (6-8)	9/01/2020

**RESIGNATION**

Name	Tenure Area / Location		Effective Date
Junior Time`	School Social Worker	Elem./Middle (3-5)	8/31/2020

**SUBSTITUTE APPOINTMENT**

Name	Tenure Area / Certification		Effective Dates
Timothy Wheeler	Eng. Second Language	ESOL, Initial (pending)	9/1/2020 – 6/30/2021

**PROBATIONARY APPOINTMENT**

**\*Tentative and conditioned upon the following:** Except to the extent required by the applicable provisions of § 3012 of the Education Law, in order to be granted tenure, the appointee shall have received composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; and if an ineffective composite or overall rating is received in the final year of the probationary period, individual shall not be eligible for tenure at that time.

Name	Tenure Area / Certification		Probationary Appt.
Junior Time`	School Social Worker	School Soc. Worker, Provisional	9/1/2020-6/30/2024

- I. PERSONNEL- MOTION: Trustee Farr SECOND: Trustee Martinez  
 NONINSTRUC- CARRIED UNANIMOUSLY  
 TIONAL Upon the recommendation of the Superintendent of Schools, the Board  
approved the following:

**CHANGES IN CLASSIFICATION**

Name	From / To		Effective Date
Patricia Washington	Driver, PT	Substitute Driver	8/22/20
Quinton Washington	Substitute Driver	Driver, PT	8/22/20

**RESIGNATIONS**

Name	Position / Location		Effective Date
Jarrold Blake	Substitute Monitor	Transportation	8/12/20
Stephanie Boland (Read)	Substitute Nurse	Districtwide	6/30/20
Victoria Brocht	Substitute Teacher Aide	Districtwide	6/30/20
Nancy Duncan	Substitute Monitor	Transportation	8/12/20
Joan Hamm	Substitute Driver	Transportation	6/30/20
Randy Luce	Substitute Driver	Transportation	6/30/20
Ariisa Provilus	Teacher Aide, PT	Districtwide	6/30/20

- J. BOARD  
 OPEN  
 DISCUSSION

Superintendent Roland, Mr. Guccia, and Mr. Race, along with the entire Board, discussed the efforts underway to ready buildings and classrooms for the safe return of students and staff. The Broome County Health Department will tour the facilities and observe the District’s plan. Table-top training exercises will be held to understand all protocols for positive cases in the District. The wearing of masks will be required for all students and staff at all times. Classrooms will be set up for social distancing with visual markers throughout the buildings and sidewalks. Temperature checks will be used to screen students and staff. Staff will be required to answer a health questionnaire before reporting to work each day to monitor any symptoms or elevated risk. Diligent cleaning protocols will be enforced.

Superintendent Roland informed the Board that discussions are on-going with JCTA representatives regarding ever-changing plans and requirements for the new school year. Mr. Buza, JCTA President, commented that the task at hand is tremendous and that the JCTA is interested, as always, in putting students first; however, many teachers are feeling unsettled about the return to the classroom. He shared their concerns with the Board. The Board understood their concerns; but felt very confident in the safety and instructional planning that has been done by the administration. Constant communication and discussion with all parties concerned is a must and will be a priority.

Mr. Race explained current and future cuts to school funding and how it may affect the District. The budget committee will meet to discuss details.

- K. VISITORS            There were no visitors that wished to speak.
- L. REGULAR            MOTION: Trustee Gaughan      SECOND: Trustee Jablonowski  
MEETING                CARRIED UNANIMOUSLY  
ADJOURNED              The Regular Meeting adjourned at 10:10 p.m.

*Jalynn Doig*  
Jalynn Doig, Board Clerk