REGULAR MEETING OF THE BOARD OF EDUCATION - August 27, 2019

The Regular Meeting of the Board of Education of the Johnson City Central School District, held in the Board Room of the Johnson City High School, 666 Reynolds Road, Johnson City, Broome County, New York was called to order by President Edmondson at 7:00 p.m. on Tuesday, August 27, 2019.

President Edmondson led the Pledge of Allegiance to the Flag.

Upon roll call, Board	
Members present:	Shannon M. Edmondson, President
	Nicholas J. Matyas, Vice President
	Jeannette Farr, Trustee
	Stephen Barrows, Trustee
	Heather Gaughan, Trustee
	Matthew Jablonowski, Trustee
	Richard G. Martinez, Trustee
Also present were:	Mary Kay Roland, Superintendent, Eric Race, Assistant Superintendent for Administration, Joseph Guccia, Assistant Superintendent for Teaching, Learning, Accountability, and Jalynn Doig, Board Clerk.

MOTION: Trustee Matyas SECOND: Trustee Jablonowski CARRIED UNANIMOUSLY - At 7:01 p.m. the Regular Meeting was recessed to hold the Public Hearing on the Code of Conduct and Districtwide Safety Plan.

PUBLIC HEARING 2019-20 CODE OF CONDUCT & DISTRICTWIDE SAFETY PLAN

President Edmondson called the Public Hearing to order at 7:01 p.m. Superintendent Roland explained the changes to the Code of Conduct – Policy #5300. Mr. Race explained the Districtwide Safety Plan. President Edmondson then opened the floor for visitor questions/comments.

<u>S. Carpenter, 1322 Reynolds Rd., Johnson City, NY</u> – Mr. Carpenter inquired about the change to the Code of Conduct regarding hats/hoodies. Superintendent Roland explained that the changes mean that there will be no discipline consequences for wearing any head coverings so as not to discriminate against any student.

MOTION: Trustee Farr SECOND: Trustee Gaughan CARRIED UNANIMOUSLY - At 7:10 p.m. the Public Hearing was recessed to reconvene the Regular Meeting.

BOARD RECOGNITION Superintendent Roland and the entire Board joined to recognize the mechanics who keep our fleet of vehicles in tip-top shape and ready to go to work on a daily basis transporting our students to and from school and to and from their extra-curricular activities.

- Scott Brazen
- Randy Clark
- Phil Palmer
- Marcus Saylor

<u>ROUTINE MATTERS</u> MIN. 8/13/19 REGULAR	MINUTES: August 13, 2019 – Regular Meeting approved as presented.		
MEETING	MOTION: Trustee Farr CARRIED UNANIMOUSLY	SECOND: Trustee Martinez	
FINANCIAL STATEMENTS	JULY 2019 - APPROVED MOTION: Trustee Jablonowski CARRIED UNANIMOUSLY	SECOND: Trustee Matyas	
COMMUNI- CATIONS	There were no direct communications.		

POLLING OF THE BOARD MEMBERS – PROPOSED EXECUTIVE SESSION

MOTION: Trustee MartinezSECOND: Trustee BarrowsCARRIED UNANIMOUSLYUpon the polling of the Board, a motion was made to leave open session at 7:12 p.m. to enter into

executive session to discuss CSE recommendations that are attached to and made part of the official minutes filed in the permanent record.

The following attended Executive Session:

Board Members: Trustees Edmondson, Matyas, Farr, Barrows, Gaughan, Jablonowski, Martinez Also attending: Mary Kay Roland, Eric Race, Joseph Guccia, Jalynn Doig MOTION to Adjourn Executive Session: Trustee Gaughan SECOND: Trustee Matyas CARRIED UNANIMOUSLY – <u>The Regular Meeting reconvened at 7:16 p.m.</u>

REPORT - SUPERINTENDENT OF SCHOOLS

A.	INSTRUC- TIONAL REPORT	Liberty Partnership Director, Amy Humphries and Bernardo Cruz, Counselor, introduced themselves to the Board and explained the program and how it will benefit students at Johnson City.
B.	BOARD COMMITTEE REPORTS	<u>Technology Committee</u> : The committee reviewed the summer IT projects including the phone installation, new PCs and Chromebooks, installation of cabling and cameras, and the donation of obsolete computers to Sarah Jane.
C.	DISTRICT SAFETY PLAN 2019-20	MOTION: Trustee Jablonowski SECOND: Trustee Gaughan CARRIED UNANIMOUSLY Upon the recommendation of the Assistant Superintendent for Administration, the Board approved the Districtwide Safety Plan for 2019-20.

D. CONTRACT **MOTION:** Trustee Matyas **SECOND:** Trustee Martinez CARRIED UNANIMOUSLY AREEMENTS 2019-20 Upon the recommendation of the Superintendent, the Board approved the following contract agreements: - Dorothy Beylo (PT) - Valerie Brown (OT) - Paula Loretz (OT) - Pauline Westcott (OT) - Colleen Williams (PT) E. DISTRICT **MOTION:** Trustee Matyas SECOND: Trustee Gaughan CARRIED UNANIMOUSLY POLICIES 2nd READING Superintendent Roland presented the following policies for a second reading and approval: #5300 – Code of Conduct #5695 – Use of Personal Electronic Devices F. PERSONNEL -MOTION: Trustee Martinez SECOND: Trustee Jablonowski **INSTRUC-**CARRIED UNANIMOUSLY

TIONAL Upon the recommendation of the Superintendent of Schools, the Board approved the following:

RESIGNATION

Name	Tenure Area	Effective Date	
Debra Welsh-Clarke	School Social Worker	Elem./Middle (3-5)	8/30/2019
	(Substitute)		

LEAVE OF ABSENCE FOR REASON OF CHILD-REARING

Name	Tenure Area / Location		Effective Dates
Elisabeth Haller	Science	Elem./Middle (6-8)	1/7/2020 - 1/17/2020

PROBATIONARY APPOINTMENTS

***Tentative and conditioned upon the following:** Except to the extent required by the applicable provisions of § 3012 of the Education Law, in order to be granted tenure, the appointee shall have received composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; and if an ineffective composite or overall rating is received in the final year of the probationary period, individual shall not be eligible for tenure at that time.

Name	Tenure Area / Certification		Probationary Appt.
William Brower	Teaching	Teaching Assistant Level 1	9/1/2019 -
	Assistant	Initial	6/30/2023
Andrew Holbert	Teaching	Teaching Assistant Level 1	9/1/2019 -
	Assistant	Initial	6/30/2023
Debra Welsh-Clarke	School Social	School Social Worker	9/1/2019 -
	Worker	Provisional	6/30/2023

F. PERSONNEL-INSTRUCTIONAL (CONT'D.)

COACHING APPOINTMENT 2019-20

Name	Position
Kristen Tocheny	Assistant Girls Swim Coach

 G. PERSONNEL-NONINSTRUC-TIONAL
 MOTION: Trustee Jablonowski
 SECOND: Trustee Gaughan

 VONINSTRUC-TIONAL
 CARRIED UNANIMOUSLY

 Upon the recommendation of the Superintendent of Schools, the Board approved the following:

RESIGNATIONS

Name	Position / Location		Effective Date
Carmel Guillaume	Teacher Aide, FT	Districtwide	8/8/19
Josh Rieger	Substitute Laborer	Districtwide	8/16/19

EMERGENCY CONDITIONAL APPOINTMENTS PENDING CLEARANCE

Name	Position / Location		Effective Date
Tara Shofkom	Teacher Aide, PT	Districtwide	9/3/19
Eugene Oliver	Substitute Laborer	Districtwide	8/28/19
LaShantel Robertson	Teacher Aide, PT	Districtwide	9/3/19
Raihana Khan	Teacher Aide, PT	Districtwide	9/3/19
Kimberly Bosket	Substitute Teacher Aide	Districtwide	9/3/19
Maliyka Muhammad	Teacher Aide, PT	Districtwide	9/3/19
Raymond Bailey	Teacher Aide, PT	Districtwide	9/3/19
Dominic Nadz	Monitor, PT	Districtwide	9/3/19
Arissa Provilus	Teacher Aide, PT	Districtwide	9/3/19
Kh Awal	Food Service, PT	Districtwide	9/10/19

CHANGE IN CLASSIFICATION

Name	From/ To		Effective Date
Marty Zindle	Substitute Monitor	Substitute Bus Driver	8/28/19

H. FIELD TRIPS MOTION: Trustee Martinez REQUESTS CARRIED UNANIMOUSLY SECOND: Trustee Jablonowski

S CARRIED UNANIMOUSLY

Upon the recommendation of the Superintendent of Schools, the Board approved the following:

Date of		Requesting	
Trip	Destination	Org./Group	Purpose
9/14/19	Cicero HS/Cicero, NY	M. Buza/(HS Music)	Competition
9/21/19	Painted Post HS/Corning, NY	M. Buza/(HS Music)	Competition
10/12/19	Vestal HS/ Vestal, NY	M. Buza/(HS Music)	Competition
10/14/19	Court St./Binghamton, NY	M. Buza/(HS Music)	Parade
10/27/19	Carrier Dome/Syracuse, NY	M. Buza/(HS Music)	Championships
12/5/19	Main St./Johnson City, NY	M. Buza/(HS Music)	Parade
5/25/20	Main St./Johnson City, NY	M. Buza/(HS Music)	Parade

I. BUILDINGS & GROUNDS REQUESTS

MOTION: Trustee Gaughan CARRIED UNANIMOUSLY SECOND: Trustee Matyas

Upon the recommendation of the Superintendent of Schools, the Board approved the following:

	Facility		Purpose
Organization	Requested	Timeframe	
Broome-Tioga Special Olympics	K-8 & HS Gyms	2/1/20 7:30 AM – 1:00 PM	Basketball Tournament
Broome-Tioga Special Olympics	K-8 Gyms	2/29/20 7:30 AM – 1:00 PM	Volleyball Tournament
USPS	HS Sm. Café.	9/10/19 thru 10/8/19 7:00 – 9:00 PM	Class
Broome-Tioga Special Olympics	HS Weight Rm.	9/18/19 – 6/17/20 Wed. 5:30 – 7:00 PM	Power Lifting
Community Action Team	MS Cafe. & Playground	9/3/19 – 6/30/20 7:00 AM – 8:45 AM 2:30 PM – 6:00 PM	Before & After School Care
Southern Tier Rage Basketball	EMS Gyms	9/14/2019 7:30 am – 10:00 pm 9/15/2019 7:30 AM– 6:00 PM	Basketball Tournament
Southern Tier Rage Basketball	EMS Gym	11/23/19 8:00 AM – 10:00 PM	Basketball Tournament

J. BOARD
OPEN
DISCUSSIONSuperintendent Roland reported that New Teacher Orientation was very
successful. She also relayed information she received from the Town of
Union regarding the pending Fairmont Housing Project.

K. VIS	TORS	There were no visitors that wished to speak.
L. EXE	ECUTIVE	MOTION: Trustee Jablonowski SECOND: Trustee Martinez
SES	SION	CARRIED UNANIMOUSLY
		The Board went into Executive Session at 7:54 p.m. to discuss
		contractual and legal issues.
		The following attended Executive Session:
		Board Members: Trustees Edmondson, Matyas Farr, Barrows, Gaughan,
		Jablonowski, Martinez
		Also attending: Mary Kay Roland, Eric Race, Joseph Guccia, Jalynn Doig
		MOTION to Adjourn Executive Session: Trustee Matyas
		SECOND: Trustee Jablonowski
		CARRIED UNANIMOUSLY
		The Regular Meeting reconvened at 8:12 p.m.
M. REC	JULAR	MOTION: Trustee Martinez SECOND: Trustee Gaughan

- CARRIED UNANIMOUSLY MEETING
- ADJOURNED The Regular Meeting adjourned at 8:12 p.m.

Jalynn Doig Jalynn Doig, Board Clerk