

REGULAR MEETING OF THE BOARD OF EDUCATION – August 13, 2019

The Regular Meeting of the Board of Education of the Johnson City Central School District, held in the Board Room of the Johnson City High School, 666 Reynolds Road, Johnson City, Broome County, New York was called to order by President Edmondson at 7:00 p.m. on Tuesday, August 13, 2019.

President Edmondson led the Pledge of Allegiance to the Flag.

Upon roll call, Board

Members present: Shannon M. Edmondson, President  
Nicholas J. Matyas, Vice President  
Jeannette Farr, Trustee  
Stephen Barrows, Trustee  
Heather Gaughan, Trustee  
Matthew Jablonowski, Trustee  
Richard G. Martinez, Trustee

Also present were: Mary Kay Roland, Superintendent, Eric Race, Assistant Superintendent for Administration, Joseph Guccia, Assistant Superintendent for Teaching, Learning, Accountability, and Jalynn Doig, Board Clerk.

ROUTINE MATTERS

MIN. 7/9/19 MINUTES: July 9, 2019 – Regular Meeting approved as  
REGULAR presented.  
MEETING MOTION: Trustee Jablonowski SECOND: Trustee Martinez  
CARRIED UNANIMOUSLY

FINANCIAL JUNE 2019 - APPROVED  
STATEMENTS MOTION: Trustee Jablonowski SECOND: Trustee Martinez  
CARRIED UNANIMOUSLY

COMMUNI- There were no direct communications.  
CATIONS

POLLING OF THE BOARD MEMBERS – PROPOSED EXECUTIVE SESSION

MOTION: Trustee Martinez SECOND: Trustee Jablonowski  
CARRIED UNANIMOUSLY

Upon the polling of the Board, a motion was made to leave open session at 7:02 p.m. to enter into executive session to discuss CSE recommendations that are attached to and made part of the official minutes filed in the permanent record and legal issues.

The following attended Executive Session:

Board Members: Trustees Edmondson, Matyas, Farr, Barrows, Gaughan, Jablonowski, Martinez

Also attending: Mary Kay Roland, Eric Race, Joseph Guccia, Jalynn Doig

MOTION to Adjourn Executive Session: Trustee Gaughan SECOND: Trustee Jablonowski

CARRIED UNANIMOUSLY – The Regular Meeting reconvened at 7:12 p.m.

REPORT - SUPERINTENDENT OF SCHOOLS

A. INSTRUCTIONAL REPORT Mr. Fred Deinhardt provided the Board with an overview of Spring 2019 enrichment courses. This included a breakdown of students and school personnel involved, data, benefits and effectiveness, and next steps.

B. BOARD COMMITTEE REPORTS Project Committee: The committee provided charts depicting the timeline of the building project and gave an update on summer work.

Campus Committee: The committee reported that the phone installation is complete. An update was given regarding the baseball field, press box door issue, branding work, and possible future pool improvements.

Co-Curricular Committee: The committee held Girls Lacrosse Head Coach interviews and was very pleased with all of the candidates.

Culture & Climate Committee: Mr. Race attended the committee meeting along with parents and explained the District’s safety plans and emergency procedures. Superintendent Roland will move forward with the process of SRO selection along with Chief Dodge while continuing to listen to all stakeholders. The committee is continuing work on updates to the Code of Conduct.

Wellness Committee: The committee will provide a theme each month to staff for wellness updates and communicate methods to reduce health-care costs.

C. LEGAL ISSUES  
-Budget Increase

MOTION: Trustee Gaughan SECOND: Trustee Martinez  
Upon the recommendation of the Assistant Superintendent for Administration, the Board approved the following:

**RESOLUTION AUTHORIZING BUDGET INCREASE**

**INFORMATION:** As a result of unanticipated aid from New York State during the Johnson City Central School District’s 2019-2020 fiscal year, which ends on June 30, 2020, certain budgetary adjustments are required. The unanticipated revenues are a result of additional grant-in-aid provided by New York State for the purpose of after-school enrichment programming, and as a result, the budget amendment can be accomplished pursuant to a resolution of the Board of Education as provided under Section 1718 of the Education Law.

**RESOLVED:**

1. The Johnson City Central School District hereby increases the 2019-2020 approved budget revenue by the sum of \$75,000.00 as a result of the following unanticipated grant-in-aid which the District received during the 2018-2019 fiscal year:

A3289 State Aid – Other \$ 75,000.00

resulting in an increase in the total budget approved by the District voters in May 2019 of \$55,462,396.00 and the 2019-2020 budget is amended accordingly.

C. LEGAL ISSUES (CONT'D.)

2. The increases in the budget revenues for 2018-2019 are offset by an increase in the budget expenses for 2019-2020 as follows:

A 2850.150-99-337 Salaries After-School Enrichment Instructional	\$ 40,000.00
A 2850.449-99-337 Travel/Conference After-School Enrichment	\$ 10,000.00
A 2850.450-99-337 Materials & Supplies After-School Enrichment	\$ 25,000.00

There being no increase to the taxpayers of the District for the 2019-2020 fiscal year and accordingly said itemized increase and decrease are hereby approved and accepted.

3. This resolution shall be effective immediately.

Upon roll call, the vote resulted as follows:

Ayes: (7) Trustees Edmondson, Matyas, Farr, Barrows, Gaughan, Jablonowski, Martinez

Noes: (0)

Abstains: (0)

Absent: (0)

The President declared the resolution adopted.

Copy – Support Folder August 13, 2019

C. LEGAL ISSUES -Tax Warrant

MOTION: Trustee Jablonowski SECOND: Trustee Gaughan  
Upon the recommendation of the Assistant Superintendent for Administration, the Board approved the following:

**2019-20 TAX WARRANT**

WHEREAS: Chapter 73 of the Laws of 1977, amended 1318, subdivision 1 of the Real Property Tax Law;

BE IT RESOLVED: That the Board of Education apply \$750,000 to the reduction of the tax levy;

BE IT ADDITIONALLY RESOLVED: To the tax collector of the Johnson City CSD, Towns of Union, Maine, Chenango and Dickinson, County of Broome, New York State, you are hereby commanded:

1. To give notice and start collection on September 3, 2019 in accordance with the provisions of 1322 of the Real Property Tax Law.
2. To give notice that the tax collection will end on November 1, 2019.
3. To collect taxes in the total sum of \$26,488,975.00 in the same manner that collectors are authorized to collect town and county taxes in accordance with the provisions of 1318 of the Real Property Tax Law.

C. LEGAL  
ISSUES  
(CONT'D.)  
- Tax Warrant

4. To make no changes or alterations in the tax warrant or the attached tax rolls but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction of errors or omissions in accordance with the provisions of 553 and 556 of the Real Property Tax Law.
5. To forward by mail to each owner of the real property listed on the tax rolls within 10 days after the start of the collection a statement of taxed due his/her property on press-numbered tax bill forms provided by the school district in accordance with the provisions of 922 of the Real Property Tax Law. To forward by mail, without interest penalties, to the Office of the County Treasurer a detailed tax bill of all state land parcels liable for taxes on the school tax rolls in accordance with provisions of 540 and 544 of the Real Property Tax Law.
6. To receive from each of the taxable corporations and natural persons the sums listed on the attached tax rolls without interest penalties when such sums are paid before the end of the first month of the tax collection period. To add two percent interest penalties to all taxes collected during the second month of the tax collection and to account for such sums as income due to the school district.
7. To issue receipts in acknowledgement of receipt of payments of taxes and to retain, preserve and file exact copies of all receipts issued as required by 986 of the Real Property Tax Law.
8. To promptly return the warrant at its expiration and if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof on forms showing by Town the total assessed valuation, tax rate, the total tax levy, the total amounts remaining uncollected as required by 1330 of the Real Property Tax Law.

This warrant is issued and delivered in accordance with 1306 and 1318 of the Real Property Tax Law. It is effective immediately after it is properly signed by a majority of the Board of Education. This warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with 1318, subdivision 3 of the Real Property Tax Law.

RESOLVED, this resolution shall take effect immediately.

Upon roll call, the vote resulted as follows:

Ayes: (7) Trustees Edmondson, Matyas, Farr, Barrows, Gaughan, Jablonowski, Martinez

Noes: (0)

Abstains: (0)

Absent: (0)

The President declared the resolution adopted.

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C. LEGAL MOTION: Trustee Matyas SECOND: Trustee Martinez  
 ISSUES Upon the recommendation of the Assistant Superintendent for Administration,  
 -Intermediate the Board approved the following:  
 Release **RESOLVED**, that the Superintendent of Schools/designee is authorized to  
execute the “Intermediate Release and Discharge of Representative” for the  
periods from October 24, 2007 through September 30, 2017.

**RESOLVED**, this resolution shall take effect immediately.

Upon roll call, the vote resulted as follows:

Ayes: (7) Trustees Edmondson, Matyas, Farr, Barrows, Gaughan,  
 Jablonowski, Martinez

Noes: (0)

Abstains: (0)

Absent: (0)

The President declared the resolution adopted

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D. BINGHAMTON MOTION: Trustee Gaughan SECOND: Trustee Jablonowski  
 UNIVERSITY CARRIED UNANIMOUSLY  
 C. U. T. E. The Board approved the contracts with Binghamton University’s  
 CONTRACT Children’s Unit for Treatment and Evaluation for services for two  
 2019-20 students for the ten-month component of the 2019-20 school year.  
 Copy - Support Folder August 13, 2019

E. DISPOSAL OF MOTION: Trustee Martinez SECOND: Trustee Jablonowski  
 OBSOLETE The Asst. Superintendent for Administration and various other  
 EQUIPMENT departments have determined that obsolete items, no longer having a  
 useful life in the district, be disposed of.  
RESOLVED, that the obsolete equipment, a copy of which is attached to  
the official resolution, be disposed of by the Asst. Superintendent for  
Administration in the most efficient manner.  
and it is further,  
RESOLVED, that the Asst. Superintendent for Administration and the  
 Superintendent are hereby authorized to execute any documents which may be  
 required to effect the result of this disposal.  
RESOLVED, this resolution shall take effect immediately.

Upon roll call, the vote resulted as follows:

Ayes: (7) Trustees Edmondson, Matyas, Farr, Barrows, Gaughan,  
 Jablonowski, Martinez

Noes: (0)

Abstains: (0)

Absent: (0)

The President declared the resolution adopted

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F. BOARD STANDING COMMITTEES 2019-20

The Board of Education Standing Committees for 2019-20 are:

Budget:

Nicholas Matyas, Richard Martinez

Facilities – Project

Richard Martinez, Shannon Edmondson, Jeannette Farr

Facilities - Campus

Shannon Edmondson, Richard Martinez, Stephen Barrows

Instruction/Curriculum

Matthew Jablonowski, Richard Martinez

NYS School Boards Association/BOCES Representative

Nicholas Matyas

Policy and Procedures

Shannon Edmondson, Heather Gaughan

School Climate and Culture

Nick Matyas, Jeannette Farr , Matt Jablonowski

Co-Curricular

Matthew Jablonowski, Heather Gaughan

G. DISTRICT POLICIES 1st READING

Superintendent Roland presented the following policies for a first reading:

- #4710 – Grading Systems - New
- #5300 – Code of Conduct
- #5695 – Use of Personal Electronic Devices

H. PERSONNEL - INSTRUCTIONAL

MOTION: Trustee Martinez                      SECOND: Trustee Jablonowski  
 CARRIED UNANIMOUSLY

Upon the recommendation of the Superintendent of Schools, the Board approved the following:

**a. RESIGNATIONS**

Name	Tenure Area / Location		Effective Date
Stacy Garzo	Special Education	Elem./Middle (3-5)	8/31/2019
Alisha Merrill	Special Education (Substitute)	Elem./Middle (3-5)	8/31//2019
Nathaniel Sodeur	Teaching Asst.	High School	8/9/2019
Suzanne Powell-Agutter	Special Education	Elem./Middle (3-5)	9/6/2019
Michael Spena	Social Studies	Elem./Middle (6-8)	7/29/2019

**b. LEAVE OF ABSENCE FOR REASON OF CHILD-REARING**

Name	Tenure Area / Location		Effective Dates
Sabrina Eggleston	Special Education	Elem./Middle (6-8)	1/2/2020-2/17/2020

## H. PERSONNEL-INSTRUCTIONAL (CONT'D.)

c. **SUBSTITUTE APPOINTMENT**

Name	Tenure Area / Certification		Effective Dates
Henry Pellicciotti	Teaching Assistant	Teaching Assistant Pending	9/1/2019- 6/30/2020

d. **PROBATIONARY APPOINTMENTS**

**\*Tentative and conditioned upon the following:** Except to the extent required by the applicable provisions of § 3012 of the Education Law, in order to be granted tenure, the appointee shall have received composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; and if an ineffective composite or overall rating is received in the final year of the probationary period, individual shall not be eligible for tenure at that time.

Name	Tenure Area / Certification		Probationary Appt.
Hibah Ahmed	Elementary	Childhood Ed. (1-6) - Initial	9/1/2019 – 6/30/2023
Nicole Katz	Teaching Assistant	Teaching Assistant – Level 1	9/1/2019 – 6/30/2023
Cristiane Lourenco	Elementary	Childhood Ed. 1-6 – Initial	9/1/2019- 6/30/2023
Amanda Manfredo	Science	Biology 7-12 - Initial	9/1/2019 – 6/30/2023
Alisha Merrill	Special Education	STDIS 1-6 - Initial	9/1/2019 – 6/30/2023
Hunter Reed	Social Studies	Social Studies, Initial	9/1/2019 – 6/30/2023
Lucy Spena	Special Education	STDIS 1-6 - Initial	9/1/2019 – 6/30/2023

e. **APPOINTMENT**

Name	Position / Location		Effective Date
Michele Gregor	Asst. Director/Special Services	Central Office	8/26/2019

f. **COACHING APPOINTMENTS 2019-20**

Name	Position
Sierra McIver	Head Girls Lacrosse
Andrew Holbert	Assistant Boys Soccer
Peter Wall	Assistant Boys Soccer
Tu Luong	Assistant Boys Soccer
Jill Martinkovic	Assistant Cheer
Randall Bors	Assistant Volleyball
Timothy Talcott	Assistant Volleyball

I. PERSONNEL-  
NONINSTRUC-  
TIONAL

MOTION: Trustee Matyas  
CARRIED UNANIMOUSLY  
SECOND: Trustee Martinez  
Upon the recommendation of the Superintendent of Schools, the Board approved the following:

a. SEPARATION

	Position / Location		Effective Date
Judith Kolly	Substitute Food Service Helper	Districtwide	7/1/19

b. RESIGNATIONS

Name	Position / Location		Effective Date
Eugene Brown	Maintenance	Districtwide	8/31/19
Michael Dougher	Substitute Monitor	Districtwide	6/30/19
Karen Garbaty	Monitor, PT	Districtwide	7/1/19
Michael Majewski	Laborer	Districtwide	5/15/19

c. CHANGES IN CLASSIFICATION

Name	From / To		Effective Date
Melissa Karpiak	Teacher Aide, PT	Teacher Aide, FT	9/2/19
Elaine Luce	Teacher Aide, PT	Teacher Aide, FT	9/2/19
Philip Palmer	Mechanic	Substitute Bus Driver	8/15/19

d. EMERGENCY CONDITIONAL APPOINTMENTS PENDING CLEARANCE

Name	Position / Location		Effective Date
Cynthia Laskowski	Typist	Districtwide	7/31/19
Stacey Monico	Food Service Helper, PT	Districtwide	9/5/19
Kristen Thomas-Steed	Typist	Districtwide	8/14/19

J. FIELD TRIPS  
REQUESTS

MOTION: Trustee Martinez  
CARRIED UNANIMOUSLY  
SECOND: Trustee Farr  
Upon the recommendation of the Superintendent of Schools, the Board approved the following:

Date of Trip	Destination	Requesting Org./Group	Purpose
8/20/19 8/21/19	Chenango Forks HS Binghamton, NY	D. Erickson (MS Students)	Ropes Course Team Building
8/29/19	NY State Fairgrounds Syracuse, NY	M. Buza (HS Music Students)	Parade



K. BUILDINGS & GROUNDS REQUESTS MOTION: Trustee Jablonowski SECOND: Trustee Matyas  
 CARRIED UNANIMOUSLY  
Upon the recommendation of the Superintendent of Schools, the Board approved the following:

Organization	Facility Requested	Timeframe	Purpose
JC Youth Football	Green’s Field	7/29 – 11/01/2019 5:00–7:30 PM T, Th, Sat. 4:00-6:00 PM Sun.	Practices & Games
JC Youth Cheerleading	EMS Cafeteria	8/9 – 11/17/19, M, Th. 6:00 – 8:00 PM Sat. 8:00 AM–2:00 PM	Practice

L. BOARD OPEN DISCUSSION The Board discussed beginning conversations with local municipalities regarding implementing legislation regarding stop-arm cameras on school buses.

M. VISITORS S. Carpenter commented on needed improvements to the pool area. Mr. Race explained the requirements necessary for SED funding approval and reasons the pool area improvements did not qualify.

N. EXECUTIVE SESSION MOTION: Trustee Jablonowski SECOND: Trustee Gaughan  
 CARRIED UNANIMOUSLY  
The Board went into Executive Session at 9:04 p.m. to discuss contractual issues.  
 The following attended Executive Session:  
 Board Members: Trustees Edmondson, Matyas Farr, Barrows, Gaughan, Jablonowski, Martinez  
 Also attending: Mary Kay Roland, Eric Race, Joseph Guccia, Jalynn Doig  
 MOTION to Adjourn Executive Session: Trustee Matyas  
 SECOND: Trustee Farr  
 CARRIED UNANIMOUSLY  
The Regular Meeting reconvened at 9:06 p.m.

O. CONTRACT M. Roland MOTION: Trustee Jablonowski SECOND: Trustee Gaughan  
A motion was made to approve the amended negotiated contract for Mary Kay Roland, Superintendent of Schools through 2023.  
 Upon roll call the vote was as follows:  
 Ayes: (7) Trustees Edmondson, Matyas, Farr, Barrows, Gaughan, Jablonowski, Martinez  
 Noes: (0) None  
 Absent: (0) None  
 Abstain: (0) None  
President Edmondson declared the motion approved.

